

Occupational Safety and Health Regulations promulgated by the U.S. Department of Labor and published in the Federal Register constitute the basic rules of the safety program. They represent minimum standards we must meet.

Individual state and local safety standards supplement the federal standards, and, in all cases, the most stringent shall apply.

Company safety regulations shall be issued by bulletin as the need arises and shall become part of the rules. Company regulations define and clarify local, state and federal regulations. They provide instructions on how to implement those regulations. They also provide rules for special situations not covered by other regulations.

COMPANY RULES

General

1. ALCOHOLIC BEVERAGES OF ANY KIND ARE PROHIBITED ON THE JOB-SITE AT ANY TIME.
2. ALL EMPLOYEES ENTERING CONSTRUCTION AREA MUST WEAR HARD HATS AT ALL TIMES.
3. All employees will not smoke on the job-site.
4. Good housekeeping is to be maintained at all times in all areas.
5. All subcontractors will attend a pre-job safety meeting.
6. All injuries, no matter how slight, will be reported to the job safety officer.
7. A first aid kit will be provided by each subcontractor to meet OSHA standards.
8. All superintendents shall have and be responsible for an approved first aid kit. The first aid kit will be maintained in the superintendent's and foreman's vehicle.
9. Any employee using power tools will wear appropriate safety equipment, i.e. goggles, ear plugs, respirators, etc.
10. All electrical equipment will be properly grounded to be of the double insulated type.
11. Guards shall be used on all power tools.

12. Employees shall not ride on forklift - driver only.
13. Accident record keeping is required and must meet OSHA standards.
14. Equipment, tools and materials will be stored sufficiently far enough from the edge of an excavation to prevent their falling on employees.
15. Proper fire fighting equipment such as portable fire extinguisher will be provided.
16. All flammable liquids will be kept in UL approved safety containers.
17. Only ladders in good condition will be used. Ladders will meet OSHA standards. Stepladders should not be used as straight ladders. Ladders will be used in trencher with a depth of four feet (4') or more
18. Floor openings will be protected according to OSHA standards.
19. Fuel powered equipment shall be shut off while refueling.
20. No employees shall stand under suspended loads at any time.
21. Employees required to lift load shall do so properly (with legs, not the back) to minimize back injury. If you do not know how, have the foreman show you.
22. All employees will attend at least four (4) safety meetings per year, not including weekly lunch box safety meetings.

NOTE: SHOULD ANY EMPLOYEE HAVE A QUESTION PERTAINING TO ANY OPERATION OF WORK WHERE AN INJURY COULD RESULT, THE SAFETY OFFICER ON THE JOB-SITE SHOULD BE CONTACTED BEFORE WORK PROCEEDS.

SAFETY IS PART OF YOUR JOB!